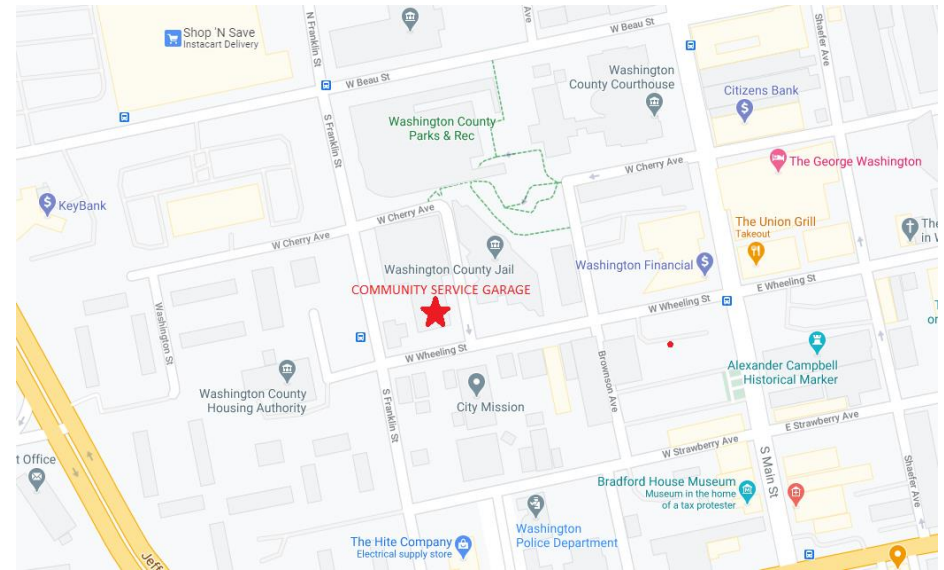


Guidelines for Work Crew Participants

1. All PARTICIPANTS are expected to follow the FOREMEN'S instructions regarding work and conduct.
2. PARTICIPANT'S must report and sign in by 8:45am and will return approx. 3:00pm. Participant will receive Five hours credit per day.
3. Under no circumstances shall you leave the supervision of the FOREMEN unless you are directed or given permission to do so.
4. Being under the influence of ALCOHOL and/or DRUGS is strictly PROHIBITED while doing any community service. Additionally a breath sample may be requested.
5. Profanity, Obscene Language and/or Behavior etc. is strictly prohibited.
6. Physical contact between Participant and Foremen is prohibited.
7. No cell phones or headphones are allowed.
8. Visitation by friends and/or family is not permitted.
9. PARTICIPANTS shall stay with the project crew and are not permitted to leave the project site. Leaving the project site will result in action against the Participant.
10. PARTICIPANTS should make the Foremen aware of any medical issues or limitations before the start of the project.
11. PARTICIPANTS must wear safety items (vest, glasses, etc.) when directed and safety glasses will be worn at all times when using any tools.
12. Break times will be determined by the Foremen
13. If a problem arises between two PARTICIPANTS, the Foremen will handle it. PARTICIPANTS SHALL NEVER handle conflicts/problems themselves.
14. PARTICIPANTS are not to ask for personal favors.



Garage Phone Number (724) 223-4714

Office Phone Number (724) 250-6563